**A.14-11-003 and A.14-11-004 Sempra Utilities’ 2016 TY GRC**

**TURN Data Request**

**Data Request Number:** TURN-SEU-5 (Incentive Compensation Programs)

**Date Sent:** May 5, 2015

**Response Due:** May 11, 2015, or as soon thereafter as possible

Please provide an electronic response to the following questions. A hard copy response is unnecessary. The response should be provided on a CD sent by mail or as attachments sent by e-mail to the following:

|  |  |
| --- | --- |
| Bob FinkelsteinThe Utility Reform Network (TURN)785 Market Street, Suite 1400San Francisco, CA 94103bfinkelstein@turn.org  | Garrick JonesJBS Energy311 D Street, Suite AWest Sacramento, CA 95605garrick@jbsenergy.com  |

For each question, please provide the name of each person who materially contributed to the preparation of the response. If different, please also identify the Sempra Utilities witness who would be prepared to respond to cross-examination questions regarding the response.

For any questions requesting numerical recorded data, please provide all responses in working Excel spreadsheet format if so available, with cells and formulae functioning.

For any question requesting documents, please interpret the term broadly to include any and all hard copy or electronic documents or records in the possession of either of the Sempra Utilities.

1. Please provide the 2015 SoCalGas Incentive Compensation Program goals and weights for
	1. Non-Executive Compensation
	2. Executive Compensation
	3. Shared Services Employees
2. Please provide the 2015 SDG&E Incentive Compensation Program goals and weights for
	1. Non-Executive Compensation
	2. Executive Compensation
	3. Shared Services Employees
3. Please provide the 2015 Sempra Energy Incentive Compensation Program goals and weights for
	1. Non-Executive Compensation
	2. Executive Compensation